



## Beyond Budgeting 2017: Agenda

<b>9:30</b>	<b>Doors open</b> Registration, with light refreshments and breakfast pastries available
<b>10:00</b>	<b>Conference start</b> Welcome and introduction to Beyond Budgeting 2017
<b>10:10</b>	<b>Anders Olesen, Director, Beyond Budgeting Institute</b> <b>Beyond Budgeting: A new management philosophy for your organisation</b> Anders will provide a general introduction to BB; why it is necessary, and what can be achieved. Anders will also illustrate method for making the change happen – as you'll see in more detail from the case studies later in the day.
<b>10:50</b>	<b>Henry Stewart, CEO of Happy and author of the Happy Manifesto</b> <b>Freedom, purpose and values</b> The basis of the Beyond Budgeting approach is one of trust and empowerment. Henry will challenge your thinking on how a company should be run, put the case for creating a happy, productive workplace and give you tips that you can put into practice straight away.
<b>11:25</b>	<b>Morning break</b> Hot and cold refreshments provided
<b>11:40</b>	<b>Mira Gvozdenovic, Coloplast</b> <b>Implementing Beyond Budgeting at Coloplast: A real example</b> Mira will share her experiences from implementing BB in Coloplast. This will include why they decided to go Beyond Budgeting, and she will describe the company's new management model, and how this became a key element in their extremely successful turnaround.
<b>12:40</b>	<b>Speed networking</b>
<b>13:00</b>	<b>Lunch</b> Hot buffet provided, with vegetarian options as standard
<b>13:45</b>	<b>Paul Gapper, Senior Facilitator, Happy Ltd</b> <b>Mindfulness session</b>
<b>14:00</b>	<b>Kevin McCoy, UK Managing Director, NextJump</b> Internet company NextJump has been described as "the most successful company you've never heard of". Its mission is to change the world by changing workplace culture. 90% of their staff say they love (not just like) their jobs. Hear how they created a unique culture based on trust, innovation and growing their people as leaders.
<b>14:50</b>	<b>Bjarte Bodsnes, VP Performance Management Development, Statoil, and Chairman, Beyond Budgeting Institute</b> Bjarte will talk about Statoil's BB journey. They too have made significant changes in how they lead and manage their operations. One of their achievements is the development and implementation of a coherent and holistic Performance Management model including interesting and dynamic processes for forecasting, resource allocation as well as performance evaluation. These new processes have showed their worth during the latest oil price crisis.
<b>15:40</b>	<b>Afternoon break</b> Hot and cold refreshments and sweet treats



**15:55**

**John Seddon**

**Author and Managing Director of Vanguard Consulting**

John will talk about the importance of looking at organizations as systems. Through real life examples, he will illustrate the critical link between management thinking, the design of processes and systems, the behaviour of managers and employees, and ultimately company performance. So if the latter is suffering, the problem is mostly caused by the former

**16:45**

**Conclusion and action plans**

**17:00**

Conference end, with post-event networking drinks